

PILGRIM BAPTIST CHURCH – HAMILTON OHIO

Pastoral Candidate Application



Historic Pilgrim Baptist Church, an African American Baptist Church in Hamilton, seeks to identify the Shepherd whom God has called to be our Pastor. Pilgrim Baptist Church Hamilton, Ohio was, organized in 1919; it's a Church with a rich history in the Hamilton community. Pilgrim Baptist Church is an established church strategically located in the urban Hamilton community in southwest Ohio. Our Pastor will be a true believer, a seminary graduate who is a preacher and teacher rightly dividing the WORD. Our Shepherd will answer GOD's call to lead and guide the flock at Pilgrim in the next chapter of our spiritual journey and growth in Christ. We are seeking a Pastor to lead the congregation and demonstrate 1) an enthusiastic love for preaching, teaching and praying; 2) a commitment to minister to the sick and shut-in; 3) an ability to embrace and include outreach ministries for the local community and; 4) What is your progressive vision for the church?

The Pastor is responsible to proclaim the gospel of Jesus Christ, to teach the biblical revelation, to engage in pastoral care ministries, to provide administrative leadership in all areas of church life, and to act as the chief administrator of the church's paid staff. Our Pastor along with the Deacons and Board of Trustees will have general oversight of the shepherding of the congregation so that the Body is built up and equipped to do the work of Jesus Christ.

Qualifications: Professional and Personal

A successful candidate will meet the following minimum criteria:

- Ideally, possess a minimum of 3 - 5 years of pastoral experience in an established Baptist church
- A college bachelor's degree; seminary training from an accredited school of religion
- Ministerial license and ordination license
- Must be a proven leader and visionary, possessing integrity and honesty
- Must be a pastor to the entire congregation and be compassionate, warm, friendly and have a sense of humor
- Possess strong preaching, teaching, leadership and discipleship skills.
- Live an exemplary life based on clear biblical principles.
- Support and commit to the Pilgrim Baptist Church Covenant, Constitution and Mission Statement
- Give evidence of strong and healthy family relationships
- Be self-motivated, proactive and take steps of faith when led to do so by God
- Exhibit characteristics of warmth, friendliness, empathy and sincerity; exhibit the fruit of the Spirit (Galatians 5:22-23)
- Be committed to minister in the Hamilton, Ohio community
- Be committed to local, state, and national missions.

Areas of Accountability:

Include but are not limited to the following:

The Pastor should:

- Commit to be a person after God's own heart and serve the body in the power of the Spirit Shepherd the congregation according to the model of a servant leader (1 Peter 5:2-3)
- Motivate and train members and ministry team leaders
- Be responsible for discipleship, evangelism, outreach, and fostering healthy relationships in the church body
- Be the primary expositor of God's Word to the congregation

PILGRIM BAPTIST CHURCH – HAMILTON OHIO

Pastoral Candidate Application

- Model the application of God's Word to one's personal life and to the situations that are encountered by the congregation on a daily basis (Discipleship in action)
- Provide oversight for church worship services
- Be an advocate of the family
- Support the ministries of the church which foster member-to-member care
- Provide pastoral counseling. Make referrals, when appropriate, using the skills within the Staff, the congregation and the community
- Oversee weddings, funerals, baptisms and community worship opportunities as deemed appropriate; performs children's dedications as requested
- Promote, establish, or create various forms of personal and corporate evangelism within Hamilton and surrounding communities
- Actively support & encourage involvement in local, state, and national ministries
- Responsible for the overall administration of the church on a day to day basis, including overseeing the Administrative staff
- Interpret and direct the implementation and execution of provisions of the church Constitution and the approved policies of the church
- In charge of the welfare and oversight of the Church
- Preside over Annual Church Business Meeting and all meetings stated in the Church's constitution
- Lead the congregation, all church organizations and the Church staff in performing their duties
- Lead the Church in worship services and the observance of ordinances (Baptism and The Lord's Supper)
- Lead the Church in education and pastoral ministry (Bible Study, Sunday School, and Prayer Meeting)
- Work closely with Deacons and other leadership to manage the many resources both human and financial
- Lead in planning, organizing, directing, coordinating and evaluating the Church ministries

Candidates must submit the following:

- Letter of Intent (Cover Letter)
- Current Resume
- Copy of Ministerial License & Certificate of Ordination
- Verification of Completion of Degrees
- DVD & CD of delivered sermon (audio and visual)
- Three letters of recommendations (clergy, personal and layperson)
- Other information may be required throughout the interview process

Applications can be downloaded at <http://www.pilgrimbaptistchurchhamilton.org/>

ALL APPLICATIONS MUST BE SENT TO THE FOLLOWING ADDRESS ONLY:

**Pilgrim Baptist Church Search Committee
711 S. Fourth Street
Hamilton, Oh 45011**

All materials must be postmarked by March 1st, 2018

The committee will treat all information as confidential. Final candidates must consent to a Reference Check, a Criminal History Background Check, a Drug Test, and a Credit and Financial History Review (performed through outside agencies for complete confidentiality).

PILGRIM BAPTIST CHURCH – HAMILTON OHIO

Pastoral Candidate Application

Incomplete submissions will not be considered.

Application Checklist

Required Application Components

<input type="checkbox"/>	Verification of Completion of Degrees/Seminary Training
<input type="checkbox"/>	Resume
<input type="checkbox"/>	DVD/CD of delivered sermon (audio and visual)
<input type="checkbox"/>	Photo
<input type="checkbox"/>	Letter of Intent (Cover Letter)
<input type="checkbox"/>	Copy of Ministerial License And Certificate of Ordination
<input type="checkbox"/>	Letters of Recommendation

Pilgrim Baptist Church is a caring and effective ministry that honors and worships God in Spirit and in Truth, demonstrating the love of Jesus Christ as its tool of witness to the community and the world.

Full Name: Last _____ First _____ MI _____

Mailing Address: _____

Street Address: _____

City: _____ State: _____ Zip Code: _____

Phone: () _____ E-mail Address: _____

Are you a citizen of the United States? Y ___ N ___

If no, are you authorized to work in the U.S.? Y ___ N ___

Place of Birth: _____ Sex: _____ Age _____

Marital status _____ Children Y ___ N ___ If Yes, how many _____

Are you Licensed? Y ___ N ___ Are you Ordained? Y ___ N ___

By what organization? _____ What denomination? _____

PILGRIM BAPTIST CHURCH – HAMILTON OHIO

Pastoral Candidate Application

Have you ever been convicted of a crime? Y ___ N ___ if yes, please attach explanation.

Have you ever been arrested for a sex offense for which registration as a sex offender may be required under section 290 of the Penal Code? Y ___ N ___

*A conviction of a crime will not necessarily bar you from being considered for employment.

What other state have you obtained a driver's license in the past 10 years?

How did you hear about Pilgrim Baptist Church?

Website PBC Member Other _____

Best contact method to contact you: _____

EMAIL: _____

Facebook /LinkedIn/Twitter account: _____

FAMILY INFORMATION (Please check all that apply):

Single never married Widowed Married (Name of Spouse) _____

Date of marriage _____ Divorced Date(s) of divorce(s) _____

Please list names of previous spouse(s) _____

Please list date(s) of previous marriage(s) _____

Please list the names and ages of your children:

- | | |
|----------|----------|
| 1. _____ | 4. _____ |
| 2. _____ | 5. _____ |
| 3. _____ | 6. _____ |

EDUCATION – Please list all schools attended and all degrees earned.

High School: _____ Address: _____ Graduation date: _____

From: _____ To: _____ Did you graduate? _____ Diploma: _____

College(s): _____ Address: _____ Graduation date: _____

From: _____ To: _____ Did you graduate? _____ Diploma: _____

Degree(s) earned: _____

Graduate School: _____ Address: _____ Graduation date: _____

PILGRIM BAPTIST CHURCH – HAMILTON OHIO

Pastoral Candidate Application

From: _____ To: _____ Did you graduate? _____ Diploma: _____

Degree(s): _____

Seminary: _____ Address: _____

From: _____ To: _____ Did you graduate? _____ Diploma: _____

Graduation _____ Degree: _____

PROFESSIONAL LICENSES/CERTIFICATIONS:

Type _____ No. _____ State _____

Exp. _____

Type _____ No. _____ State _____

Exp. _____

Type _____ No. _____ State _____

Exp. _____

ORDINATION

DATE OF ORDINATION _____ NAME OF ORDAINING BODY _____

REFERENCES

1) Full Name: _____ Relationship: _____ Address: _____

Organization: _____ Phone: _____ E-mail: _____

2) Full Name: _____ Relationship: _____ Address: _____

Organization: _____ Phone: _____ E-mail: _____

3) Full Name: _____ Relationship: _____ Address: _____

Organization: _____ Phone: _____ E-mail: _____

CHURCH EMPLOYMENT HISTORY

1) Church: _____ Phone: () _____ Address: _____

Job Title: _____ Responsibilities: _____

From: _____ To: _____ Reason for Leaving: _____

May we contact your previous church for a reference? YES NO

PILGRIM BAPTIST CHURCH – HAMILTON OHIO

Pastoral Candidate Application

2) Church: _____ Phone: () _____ Address: _____

Job Title: _____ Responsibilities: _____

From: _____ To: _____ Reason for Leaving: _____

May we contact your previous church for a reference? YES NO

3) Church: _____ Phone: () _____ Address: _____

Job Title: _____ Responsibilities: _____

From: _____ To: _____ Reason for Leaving: _____

May we contact your previous church for a reference? YES NO

4) Church: _____ Phone: () _____ Address: _____

Job Title: _____ Responsibilities: _____

From: _____ To: _____ Reason for Leaving: _____

May we contact your previous church for a reference? YES NO

OTHER EMPLOYMENT HISTORY

Institution: _____ Phone: _____

Address: _____ Supervisor: _____

Job Title: _____ Starting Salary: \$ _____ Ending Salary: \$ _____

Responsibilities: _____

May we contact your previous supervisor for a reference? ___ Y ___ N

From: _____ To: _____ Reason for Leaving: _____

May we contact your previous supervisor for a reference? ___ Y ___ N

Institution: _____ Phone: _____

Address: _____ Supervisor: _____

Job Title: _____ Starting Salary: _____ \$ Ending Salary: \$ _____

Responsibilities: _____

May we contact your previous supervisor for a reference? ___ Y ___ N

List separately, all Associations, Achievements, Professional Affiliations and Honors Received.

PILGRIM BAPTIST CHURCH – HAMILTON OHIO

Pastoral Candidate Application

EXPERIENCE and BELIEFS

For the following questions please use additional pages if necessary

BRIEFLY EXPLAIN WHEN AND HOW YOU BECAME A BELIEVER.

BRIEFLY EXPLAIN WHEN AND HOW YOU WERE CALLED TO THE MINISTRY.

FROM WHAT YOU KNOW ABOUT PILGRIM BAPTIST CHURCH OF HAMILTON, WHAT INTERESTS YOU ABOUT THIS POSITION? What are your thoughts about having set office hours?

BRIEFLY DESCRIBE YOUR STYLE AND PHILOSOPHY OF PREACHING.

BRIEFLY DESCRIBE YOUR MINISTRY VISION FOR PILGRIM BAPTIST CHURCH.

PLEASE LIST ARTICLES AND/OR BOOKS WRITTEN:

PILGRIM BAPTIST CHURCH – HAMILTON OHIO

Pastoral Candidate Application

MINISTERIAL QUESTIONS (50 words or less each)

1. What do you perceive to be the primary tasks or duties of a pastor?

2. What are your greatest personal strengths?

3. What are your greatest personal weaknesses?

4. Rank each category in order of importance according to your philosophy of ministry:

(1= most important, 10=least important)

- ___ Worship
- ___ Evangelism
- ___ Dealing with Interpersonal Differences
- ___ Christian Education
- ___ Counseling
- ___ Visitation
- ___ Discipleship
- ___ Administration
- ___ Preaching/Teaching
- ___ Community Relationships

5. How do you prepare for your sermons? (Detail)

Materials used: Preparation books, Bible, online etc.